



Health & Safety Policy Statement

Gresham Power Electronics Ltd (GPE) is committed to maintaining a safe working environment, which provides for the safety and well-being of our employees, contractors, clients, and visitors. We promote a health and safety culture throughout our organisation which aims to eliminate risks and hazards, prevent injuries and ill health of any party who may be affected by our work activities or by working within our premises.

To support this, we will, so far as is reasonably practicable, ensure:

- Risks arising from work activities are assessed; eliminated where possible or effective control measures and suitable policies and procedures are in place and regularly reviewed.
- Compliance with applicable legal requirements and with other requirements to which we may subscribe that relate to health & safety hazards in relation to our business activities.
- Consultation and participation with employees and contractors on matters affecting health and safety is an integral part of our day-to-day operations.
- All employees and contractors are competent to undertake their tasks, and to provide our employees with adequate training and information.
- Ensure adequate resources are made available to support health & safety.
- Maintain safe and healthy working conditions within our premises.
- Where appropriate, health surveillance will be provided for employees
- Work related accidents, incidents, ill health, and safety performance are monitored.

Overall and final responsibility for Health & Safety is that of the Director of Operations and Defence.

Day-to-day responsibility for ensuring this Policy is put into practice is delegated to department managers.

All employees and contractors must:

- Perform their assigned duties safely by following established safe working procedures and processes.
- Co-operate with managers and supervisors on health and safety matters.
- Comply with all health and safety requirements, where applicable.
- Not interfere with anything provided to safeguard their health and safety.
- Take reasonable care of their own health and safety.
- Report all health and safety concerns to an appropriate person including any unsafe acts or conditions.

Revisions to the policy shall be implemented as a result of any identified deficiencies in health & safety performance or by new legislation and applicable industry standards. As a minimum this Policy will be reviewed annually. Our Policy will be communicated on a regular basis and made available to interested Parties on request.

Karen Jay

Karen Jay
Director
On behalf of Gresham Power Electronics

Date: *28 February 2023*