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12 ANNEX A2

QUALITY POLICY

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12.1 Introduction

Gresham Power Electronics Ltd (GPE) specialises in the design, development, manufacture and supply of electrical and electronic power conversion and distribution equipment for the Defence and Commercial markets. The nature of the Company's activities places particular emphasis on experience, expertise, capability, performance, safety, reliability and quality.

The processes of design, development, manufacture and distribution of the Company's products will be fully controlled, and all relevant Safety Standards will be identified during product development to ensure compliance with customer requirements and to reduce the potential effect of product liability.

12.2 Strategic Quality Objectives

- To develop and manage the Quality Management System as detailed within the policy statement.
- To seek continual improvement of products and services.
- To properly understand and satisfy the needs of our customers. To sustain the commercial well-being of the organisation including the long-term security of its employees.
- To continually monitor and review the organisation's performance for Management to meet these stated objectives. This in full compliance with the applicable requirements of the Standards and to ensure continual improvement of the effectiveness of the Quality Management System.
- To encourage Staff to identify and resolve problems throughout the business in an environment of open communication.
- The organisation's performance must target defect prevention.

The contents of this Manual are the mandatory controls placed on all staff to maintain the requirements of the various standards to which this document has been developed.

Operations Director



Karen Jay

Dated 17th March 2021