

Gresham Power Electronics



Health & Safety Policy Statement 2019

The Health and Safety at Work etc. Act 1974 imposes a statutory duty on Gresham Power Electronics Ltd (GPE) to ensure, in so far as is reasonably practicable, the health, safety and welfare of its employees whilst at work and others who may be affected by that work.

Our employees also have a duty to take care of themselves and others that may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled within the organisation.

Therefore, GPE will in so far as is reasonably practicable, ensure that:

- Adequate resources are assigned to ensure the proper provision for health and safety at work.
- Risk assessments are carried out and periodically reviewed.
- Systems of work that are safe and without risks to health are established and followed.
- Arrangements are made and complied with for the safe use, handling, storage and transport of articles and substances for use at work.
- Employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others that may be affected by their actions.
- Where appropriate health surveillance will be provided for employees.
- Plant and work equipment is provided and maintained in a safe condition and without risks to health.
- Employees' working environment is safe and without risks to health and that adequate arrangement is made for their welfare whilst at work.
- Employees' place of work is safe and provided with adequate means of access and egress.
- Monitoring activities are undertaken to maintain health and safety standards.
- Arrangements are in place for effective employee consultation regarding health, safety and welfare matters.
- Health and Safety Policy and procedures will be reviewed at least annually and amended as necessary.
- It is the duty of our Employees whilst at work to:
 - Take reasonable care for the health and safety of themselves and others that may be affected by their acts or omissions at work and to co-operate with GPE in its statutory duties.
 - Not to interfere with or misuse anything provided in the interest of health and safety.

Signed 

Position **Director of Operations**

Date **29th January 2019**